
CAREERSAFE® NATIONAL CTE STUDENT OF THE YEAR SCHOLARSHIP OFFICIAL CONTEST RULES

NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN. THE CONTEST IS SUBJECT TO ALL RULES SET FORTH BELOW AND APPLICABLE FEDERAL, STATE, AND LOCAL LAWS. VOID WHERE PROHIBITED.

Eligibility: Except where regulated or restricted by law, the CareerSafe® National CTE Student of the Year Scholarship Contest (“Contest”) is open to legal residents of the 50 United States and the District of Columbia who are 13 years of age or older as of May 1, 2025 and have successfully completed a CareerSafe OSHA 10-Hour or OSHA 30-Hour course. Employees, contractors, directors, and officers, and their immediate families and household members, of CareerSafe, LLC (“**Sponsor**”) and its respective affiliates, subsidiaries, divisions, and advertising and promotion agencies (collectively, “**Promotion Parties**”) are not eligible to enter or win. A minor (for these purposes, a person under 18 years of age) who is nominated must receive permission from a parent/legal guardian and include said parent/legal guardian’s signature, name, and daytime telephone number on the Consent and Release Form. **This Contest is void in Puerto Rico and all other U.S. territories and possessions where prohibited or restricted by law.**

Nomination Period: Contest begins at 12:00 a.m. Central Standard Time (“CST”) on October 1, 2025, and ends at 5:00 p.m. CST on December 31, 2025 (“**Nomination Period**”). Nominations must be submitted during the Nomination Period to be eligible for the Contest. Any nomination received prior to or after the Nomination Period will be void.

How to Enter the Contest: You (“**Nominator**”) may enter the CareerSafe National CTE Student of the Year Scholarship Contest by (a) completing the Nomination Form and the Consent and Release Form(s) found on the CareerSafe website, and (b) submitting the completed forms through the online submission portal on the CareerSafe website. By submitting a nomination, Nominator expressly acknowledges compliance with these Official Contest Rules, including all eligibility requirements.

LIMIT ONE (1) NOMINATION PER STUDENT FOR THE DURATION OF THE CONTEST.
SUBSEQUENT NOMINATIONS SUBMITTED ARE VOID.

Conditions of Submission: Nominations submitted as part of this Contest must be created by the Nominator and must convey a message related to how well the nominee meets the following criteria:

- Technical Proficiency: the student’s mastery in application of the skills acquired in their chosen CTE field and the completion of CareerSafe’s OSHA 10-Hour or 30-Hour coursework
- Problem solving, Collaboration & Teamwork: the student’s ability to analyze and solve challenges while working collaboratively with peers, instructors, and professionals on projects, competitions or internships
- Professionalism: the student’s communication skills, dependability, workplace safety practices, and adherence to ethical standards and commitment to the CTE community
- Leadership: demonstrated leadership skills and contributions through roles within CTE-related activities and clubs, work or community organizations
- Future Goals: incorporating a clear vision for utilizing CTE skills in educational or career pursuits.

Your information will be used for contest-related purposes only. We will maintain appropriate safeguards to ensure the security, integrity, and privacy of your personal data. We do not share personal data with other organizations for marketing or similar purposes.

Any nomination which Sponsor, in its sole opinion, deems to be inappropriate for publication will not be considered, and the corresponding nominee will be disqualified from the Contest. By entering, each Nominator/Nominee warrants and represents that the entry is his/her own original work, has not been previously licensed, transferred, or published, that Nominator/Nominee owns or otherwise controls all of the rights to entry materials, and each Nominator/Nominee unconditionally assigns and transfers to Sponsor all worldwide rights, titles, interests and claims, which Nominator/Nominee now has or may in the future have to their nomination or any element(s) thereof, including but not limited to all intellectual property rights, and each Nominator/Nominee hereby waives all rights they have or may have in their nomination or any element(s) thereof. **All nominations become the property of Sponsor and will not be returned. All nominations must be in English.**

Nomination submission is not an indication that the nominee has won a prize or is otherwise eligible for a prize. Submission of a nomination grants Sponsor the right to use, publish, adapt, edit, and/or modify such nomination in any way, in whole or in part, and to use such nomination alone or in combination with other works, as solely determined by Sponsor, in commerce and trade and in any and all media now known or hereafter discovered, worldwide, including but not limited to the www.careersafeonline.com website, without limitation or compensation to the Nominee and without right of notice, review, or approval of any such use of the nomination. Submission of a nomination further constitutes the Nominee's consent to irrevocably assign and transfer to the Sponsor any and all worldwide rights, titles, and interests in and to the nomination, including but not limited to all intellectual property rights. Prior to awarding any prize, the Nominee must agree to the terms of these Official Contest Rules and to sign and return any Affidavit, Liability, and Publicity Releases as may be required by the Sponsor.

Void Submissions: Nominations that are deemed by the judges, in their sole discretion, to be offensive, immoral, obscene, profane, defamatory, not in keeping with the image of the Sponsor, or in violation of these Official Contest Rules will be void. Further, all Nominations that contain copyrighted or other proprietary materials for which the Nominee has not obtained appropriate assignment of rights, as well as any content which disparages or portrays the Sponsor or any of its competitors in a negative light, or otherwise violates these Official Contest Rules will be void. Furthermore, Sponsor is not responsible for lost, incomplete, stolen, damaged, garbled, corrupt, illegible, late, or unintelligible entries, or for printing or other errors appearing in these rules or other Contest materials, misprints or errors in other Contest related information, garbled communications, technical or mechanical malfunctions, or other malfunctions, problems or errors, whether caused by equipment, programming used in this Contest, processing errors, human errors, or otherwise. Sponsor reserves the right, at its sole discretion, to void any nominations from Nominators Sponsor believes have attempted to tamper with or have tampered with the administration, security, or fairness of this Contest.

Judging: The Sponsor's judges will choose the winning nomination based on the following criteria: (a) Academic Performance, (b) Leadership, (c) Achievement, (d) Character, (e) Future Goals. The judges' decisions will be based upon the criteria described in these Official Contest Rules and in the exercise of their own judgment. All decisions made by judges are final.

Prizes: The Sponsor will select the winning nomination annually to be awarded a \$2,500 scholarship. The Winner will be selected from all eligible nominations, and will be chosen within the month following the Nomination Period and notified via telephone, email, or mail. The potential Scholarship Winner will be subject to eligibility verification and cannot discuss their status with the public (including through social media) until notified by Sponsors or the public announcement is made.

Your information will be used for contest-related purposes only. We will maintain appropriate safeguards to ensure the security, integrity, and privacy of your personal data. We do not share personal data with other organizations for marketing or similar purposes.

Odds: The odds of winning depend on the number of eligible nominations received during the Nomination Period and the quality of the nomination.

Prize Delivery: Prizes will be delivered once the winner has been verified. The prize will be released to winning Nominee's school sponsor. It will be up to the school to distribute the funds to the winning student as a scholarship. If any prize is unclaimed, if any prize correspondence or prize is returned as undeliverable, or if a winner is found ineligible or not in compliance with these Official Contest Rules, the prize will be forfeited and an alternate winner may be selected, at Sponsor's option and sole discretion. All federal, state, and local taxes, and all other costs associated with acceptance or use of the prizes are the sole responsibility of the winner. Winner may waive their right to receive a prize. All Contest prizes are non-transferrable, non-exchangeable, and nonrefundable, and must be accepted by the winner as awarded. Winner agrees that the Sponsor shall not be liable for injury, loss, or damage of any kind resulting from participation in this Contest or from the acceptance or use of the prizes awarded.

Conditions: Winner will also be notified by phone, mail, or email within forty-five (45) days after the end of the Nomination Period. Except where prohibited, each winner may be required, at Sponsor's election, to complete and return an affidavit of eligibility and liability/publicity release (the "Affidavit/Release"). The winner will have seven (7) business days from the date of receipt to complete, sign, and return to Sponsor the Affidavit/Release. If the Affidavit/Release is not returned within seven (7) days or if the winner is found to be ineligible or not in compliance with these Official Contest Rules, at the election of the Sponsor, the winner will forfeit the prize awarded and an alternative winner may be selected.

Applicable Law: This Contest is governed by the laws of the state of Texas without regard to any choice of law provisions. By entering, Nominees consent to the jurisdiction and venue of the federal, state, and local courts located in the State of Texas.

Privacy: Nominees consent to the collection, use, and disclosure of their personal information for the purposes of administering the Contest and for the purposes of understanding the needs and preferences of individuals or to develop, enhance, market and/or provide products and services. Winning Nominee's name will be disclosed on the CareerSafe website and to the public in general. Sponsor's privacy policy, available on the CareerSafe website, will govern the use of all personal information collected in connection with this Contest.

Release: Except where prohibited, by accepting prize, each winner grants permission for Sponsor and its agents to use his/ her name, video, voice and/or likeness, for advertising, merchandising, promotion and/or publicity purposes in any and all media now known or hereinafter invented without territorial or time limitations and without additional compensation.

Limitation of Liability and Remedies: Neither the sponsor nor any other promotion party shall have any liability for any direct, incidental, indirect, special, or consequential damages, or exemplary or punitive damages arising out of or relating to this contest, any submission or use of the submission, or any content embodied therein, including without limitation any liability, loss, injury or damage to nominee or any other person or entity, including personal injury or death, or damage to personal or real property, due in whole or in part, directly or indirectly, by reason of nominee's nomination in this contest, the use of any submission, or the acceptance, possession, use, or misuse of any prize.

Your information will be used for contest-related purposes only. We will maintain appropriate safeguards to ensure the security, integrity, and privacy of your personal data. We do not share personal data with other organizations for marketing or similar purposes.

Promotion Parties assume no responsibility for lost, late, misdirected, stolen, illegible, inaccurate, damaged, or incomplete entries or submissions, non-delivered or postage due mail, failure or unavailability of electronic equipment, communications or internet connections, or other errors, failures, or malfunctions of any kind.

Indemnification: By entering this Contest, each Nominee agrees to release, discharge, and hold harmless the Promotion Parties, their respective parents, subsidiaries, affiliated companies, licensees, and assignees, and each of their respective officers, directors, employees, agents, and representatives from any claim or liability arising from or related to the nomination, and, if a winner, any prizes awarded by Sponsor in connection with this Contest (including, without limitation, the receipt and/or use of said prizes).

Official Contest Rules: The Contest will be run in accordance with the Official Contest Rules, subject to amendment by Sponsor. Nominees must comply with the Official Contest Rules and will be deemed to have received and understood the Official Contest Rules by participating in the Contest. The terms of the Contest, as set out in the Official Contest Rules, are not subject to amendment or counteroffer, except as set out herein. Sponsor's decisions with respect to the Contest are final and binding. If any provisions of the Official Contest Rules are held to be invalid or unenforceable, all remaining provisions hereof will remain in full force and effect.

Any attempt to deliberately damage any website or to undermine the legitimate operation of the Contest is a violation of criminal and civil laws, and should such an attempt be made, Sponsor reserves the right to seek remedies and damages to the fullest extent permitted by law, including criminal prosecution. Sponsor's failure to enforce any term of these Official Contest Rules will not constitute a waiver of that provision. Neither Sponsor nor anyone acting on its behalf will enter into any communications with any Nominee regarding this Contest, except as expressly set forth in these Official Contest Rules. Sponsor reserves the right at its sole discretion to disqualify any individual it finds to be attempting to tamper with or undermine the nomination process, the web site, and/or the legitimate operation of the Contest; to violate the Official Contest Rules; or to act in an unsportsmanlike or disruptive manner or with the intent to annoy, abuse, threaten, or harass any other person. If, for any reason, the Contest is not capable of running as planned, including tampering, fraud, or any other causes beyond the control of Sponsor, which corrupt or affect the operation, administration, security, fairness, integrity, or proper conduct of this Contest, Sponsor may, in its sole discretion, void any suspect nominations and (a) cancel or terminate the Contest (or any portion thereof); (b) modify the Contest or suspend the Contest to address the impairment and then resume the Contest in a manner that best conforms to the spirit of these Official Contest Rules; or (c) award the prize from among the eligible, non-suspect nominations received up to the time of the impairment.

Copy of the Official Contest Rules: For a copy of the rules, please visit CareerSafe website, or send a self-addressed stamped envelope to the above address marked CareerSafe® National CTE Student of the Year Scholarship Contest, Attn: Official Contest Rules.

Sponsor: The Contest is sponsored by CareerSafe, LLC, 1005 University Drive East, College Station, Texas, 77840. The administrator of the contest is CareerSafe, LLC, 1005 University Drive East, College Station, Texas, 77840.

Note: All Nominees are required to agree to a release that, among other things, transfers all right, title, and interest in the submitted nominations to Sponsor.

Your information will be used for contest-related purposes only. We will maintain appropriate safeguards to ensure the security, integrity, and privacy of your personal data. We do not share personal data with other organizations for marketing or similar purposes.